

Date	5 th October 2020 @7:30pm
Location	Zoom call due to Covid-19

Meeting Objective	Club AGM 2020
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Committee members in attendance:

Paul O'Donovan (Chairman)	Nora Gallagher (Club Secretary)	Susan Wylie (Treasurer)	Enda Marren (Membership)
Roisin Pakenham (Marketing)	Killian Nolan & Adele Hall (Training coordinators)	Marlon Major (New to Tri)	Sinead Plunkett & Maura Ormiston (Social)
Hannah Gibney (Covid Officer)			

Club members in attendance:

Stephen Eustace	Carlos Soffort	Cathal O'Sullivan	Steven Moody
Miriam Grogan	John Wallnutt	Paul Jennings	Maura Dineen
Mags Wallnutt	Brian Stanley	Helen Dowdall	Patricia Eadie
Donal O'Neill	Claire Gorman	Audrey Phelan	Pat Linehan
Eddie Cosgrove	Hugh Larkin	Sean Walsh	Lucy MacAuley
John Staunton	Barry McIntyre	Aidan Hughes	Fionnuala Ni Bhroin
Muiriosa Ryan	Deirdre O'Grady	Tony O'Grady	Stephen McGuinn
Bernard Hanratty	Eimear McHugh-Dooley	Richie Dooley	David Bray
Simon Montgomery	Enda Traynor	Noel Kelly	Dara Lawlor
Collie O'Neill	Karen Campbell	Sarah Sreenan	David Furlong
Aileen McCarthy	Joanne Kennedy	Kevin O'Doherty	Shane Gavin
Martina Duignan	Ken Hughes	Ciara Brady	Marie Moran
Eugene Clonan	David Hatton	Ciara Kilroy	Robert Frewen
David O'Shea	Michelle Hughes	Siobhan Keating	

1. Introduction

Chairman introduction by Paul O'Donovan.

Paul welcomed everyone to the AGM. It's been a difficult year for the club, the members, coaches, race organisers and Triathlon Ireland (TI). The club is completely volunteer run and you the members will vote in the new committee. The committee has had to work hard to keep us safe and secure our club's future and we, TI, race organisers have learnt a lot on how to run the club in a pandemic. Piranha is now in its 20th year with it's 20th anniversary coming up, the club will be here for another 20 years.

2. Membership (Enda Marren)

Enda provided a summary of the club's membership:

- Closed for 2020, will be open in November.
- 263 members in 2020 (290 members in 2019, 265 in 2018 and 279 in 2017)
- 81 new members (30%)
- 98 female, 165 male 37%.63%
- 24 members joined since 1st July 2020 vs 29 for the same period in 2019.
- No DCT this year which can increase members over the summer.

3. Marketing (Roisin Pakenham)

Roisin provided a summary of the club's marketing:

- 50 posts on FaceBook, Instagram and WhatsApp.
- 600+ stories on Instagram, busiest year.
- Whatsapp primary way of communicating

4. New to Tri (Marlon Major)

Marlon provided a summary of the club's New to Tri programme over the last year:

- New to Tri programme began as usual but ended up being a very different year.
- Most engagement is normally at the New to Tri monday evening coffee meetup before swimming so wit was hard for new members this year with that not happening
- **Highlights:** OWS swimming session with Mark Waters, Clontarf Baths, bike skills with Ian Cassidy and the New to Tri Zoom meeting with new and existing members.
- **2021:**
 - Zoom calls for Q&As for new members
 - OWS session
 - Bike skills
 - Bike maintenance
 - Transition training

5. Training (Killian Nolan and Adele Hall)

Killian and Adele provided a summary of the club's training programme over the last year:

- **Q1:** Began as business as usual, swim lanes busy with anticipation for the season ahead.
- **Q2:**
 - Training talk had been arranged with Daniel Davey but was cancelled due to Covid.
 - Easter/Spring Break - training camp in Dungarvan organised with a lot of work completed by Cathal O'Sullivan and David O'Shea was cancelled. Thanks to Cathal and Dave for all the work they put into organising this camp.
 - DCT cancelled.

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- Weekly training schedule was severely curtailed initially and we quickly adapted to offer more online training sessions via Zoom e.g. yoga, S&C, turbo, coaching Q&A sessions.
 - **Q3:** Adele joined Killian as joint training coordinator to help manage the training with Covid.
 - Tried to adapt as guidance evolved, contract tracing sheets added for all sessions
 - Resumed outdoor cycling and running sessions for pods of up to 15 people.
 - Swim sessions held in Clontarf Baths
 - **Q4:**
 - **Swimming** has been the largest challenge for the club: Westwood is still unavailable and we have reached out to alternative locations and are working hard to get more swimming sessions available for the club.
 - **Member survey:** conducted last month, over 100 responses so thanks to all those who contributed. We received a lot of positive feedback and some great suggestions.
 - If members have any further suggestions for Training then please get in touch with the Training Team.
 - It's been a tough year but we have learnt a lot and have tried to keep the schedule busy.
 - More activities planned and some are coming from the feedback received through the survey.
 - Remote training will stay, especially in the winter months.
 - We will keep as many options as possible available to members.
 - Looking forward to what the 2021 season has in store (including racing!).
 - Thank you to all our great coaches.
 - **Captains:**
 - Swim: David O'Shea is stepping down. Thank you to Dave for all his hard work, especially over this busy year. Sean Walsh has volunteered to replace Dave in this role.
 - Bike: John Kearney is staying as bike captain and Trish Eadie is stepping down. Hannah Gibney has volunteered to replace Trish and will join John. Thanks to Trish for all her work in this role.
 - Run: Ciara Kilroy stepping down, Enda Traynor has volunteered to replace Ciara in this role. Thanks to Ciara for all her work in this role.
 - Women's lead: Adele Hall is staying on in this role.
 - NS co-ordinators: Two volunteers are required. Thanks to Siobhan and Ross for their work over the past few years.
 - Diversity & Inclusion (D&I) lead: This is a new role and a volunteer is required. During the year members brought this forward to the committee and we want to ensure that our club is fully inclusive to all groups.

If interested in the above two role please contact clubsecretary@piranhatri.com

6. Social (*Sinead Plunkett and Maura Ormiston*)

- Piranha Awards Night November 2019
- Christmas drinks and food in the Merry Cobbler post track session, December 2019 .
- Piranha's Got Talent in May 2020, hosted by Peter Sweeney (via Zoom)
- 2021:
 - New to Tri night
 - Pre-season night
 - End of season BBQ
 - Sports day
 - Piranha Awards Night November

7. DCT (Marie Moran)

- 22nd August 2021
- Planning has started and we need all Piranhas to get involved in the 2021 race as volunteers
- Will be especially important due to potential Covid-19 restrictions
- New members will be given instructions by team leads
- Like and share all everything on social media

8. Treasurer's Report (Susan Wylie)

- The information we are sharing is confidential and is limited to only club members.
- October 1st - September 30th 2020 is the financial year.
- Income: Membership income lower than budgeted and the cancellation of DCT had an impact.
- Expenditure:
 - Savings due to cancellation of WW pool rental April to September and UCD from April to June.
 - Saving on coaches as less coached sessions due to restrictions.
 - Low demand for club gear and so we still have credit with the supplier.
 - Saving on social as no social events in 2020.
- Triathlon Ireland Club Resilience Fund: application completed and submitted early September and waiting to hear from TI/Sports Ireland.
- 2021:
 - Membership levels expected to be lower for 2021.
 - DCT 2021 will be challenged to provide the same level of contribution towards income as previous years.
 - Membership fee for 2021 will be unchanged at €250
 - Pool rental will be more expensive in 2020/21
 - Numbers will be restricted at training sessions for the foreseeable.
 - Cost per swim per swimmer had doubled and with Level 3 restrictions has tripled
- Need to be mindful of the costs for 2021 as we don't know if anything will come out of the Resilience Fund Application.

9. Club Constitution (Paul O'Donovan)

- Club Constitution is the document containing the rules and structures that govern the club.
- Motion to amend the constitution to update:
 - Membership policy - to describe the requirement to join PTC via Triathlon Ireland, an annual payment.
 - Membership policy - to describe annual membership model
 - Cessation of membership / resignation and refund policy.
 - General housekeeping
- Invited questions on it.
 - Bernard Hanratty: commented that this would be more for a policy but it was fine to go ahead in the constitution
 - Simon Montgomery: Explain the rationale for the updates.
 - the section on joining the club/membership was wrong and the old monthly membership which changed a few years ago.
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- needed to make it clear that members were signing up for annual membership, however if a member has a case to resign they can approach the committee.
- Voting completed through an anonymous Zoom Poll which was recorded.
 - Results: 98% yes (agreed) and 2% no (disagreed). Motion granted.

10. Club committee nominations

The following positions were confirmed at the meeting:

Committee role	Nominee(s)
Chairman	Killian Nolan - supported by Shane Gavin and seconded by Enda Traynor
Treasurer	Susan Wylie - supported by Stephen Eustace and seconded by Stephen Moody
Club Secretary	Claire Gorman - supported by Muiriosa Ryan and seconded by Hannah Gibney
Marketing	Roisin Pakenham - supported by Cathal O'Sullivan and seconded by Bernard Hanratty
Membership	Enda Marren - supported by Pat Linehan and seconded by Marlon Major
New to Tri	Marlon Major - supported by Miriam Grogan and seconded by Pat Linehan
Social	Sinead Plunkett - supported by Marie Moran and seconded by Enda Traynor Maura Ormiston - supported by Shay Phelan and seconded by Claire Gorman
Training Coordinator	Adele Hall - supported by Margaret Wallnutt and seconded by Miriam Grogan Adam Goslin - supported by Martina Duignan and seconded by Claire Gorman
Covid Officer	Hannah Gibney - supported by Margaret Wallnutt and seconded by Tony O'Grady

11. AOB

- Paul O'Donovan:** I've really enjoyed my two years as Chairman, it's been good fun. Thanks everyone.
- Killian Nolan: Thanked Paul for steering the club over the past two years, it's been a mammoth amount of work behind the scenes and I've big shoes to fill. I've great faith in the committee members and those coming in this year. Thank you for putting your trust in me, I'm looking forward to the year ahead.
- Questions:**
- Muiriosa Ryan: Thanked the committee for all the work in a difficult year.
- Cathal O'Sullivan: Echoed Muiriosa's thanks. Unfortunately the spring training camp didn't go ahead and I still have about 35 jerseys that people still haven't collected so I will be organising another date for people to collect them.
- Margaret Wallnutt: It's noticed that the same people are attending the swimming sessions when it is only one session per week for each member.
Adele Hall answered this question and advised that we are looking at automating the sign up process for sessions and this should help rectify any issues. These systems can be quite costly.
- David O'Shea: Thanks everyone for their work and it's been a pleasure to work with Killian over the last few years. Paul was a relaxed Chairman and had his fingers in all pockets. Question re the prediction in the loss of membership.
Paul O'Donovan answered this question and advised that we have started to look at this over the last few months and it is hard to predict. There was surprisingly a number of new members joining in the second half of this year. Do see events happening next year and Ironman in Cork which is important for the club. It is really important that members support the club and the governing bodies (TI) at this time and for future viability.

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- Bernard Hanratty: Noted the gender equality on the committee, 7 of the 11 committee members are female and we have never had a female Chairperson yet.
 - Killian Nolan: Finances - small net loss this year which isn't the worst thing for the club as we have some background resources.
 - Thank you for all your support and for attending the AGM. Stay safe everyone.